

Board Of Fire Commissioners
Fire District No. 1
Township of Chesterfield & Hamilton
Resolution # 2019-06

Whereas, Chesterfield-Hamilton Fire District No. 1 deems it appropriate and necessary to act to ensure the retention of existing members and to provide incentives for recruiting new volunteer firefighters and

Whereas, Chesterfield-Hamilton Fire District No. 1 has determined that the adoption of a Length of Service Award Program will enhance the ability of the Fire District to recruit volunteer firefighters; and

Whereas, Chesterfield-Hamilton Fire District No. 1 desires to adopt a Length of Service Award Program.

Now, be it resolved by the Chesterfield-Hamilton Fire District No. 1 that:

1. A Length of Service Award Program (LOSAP) is herewith adopted in accordance with Chapter 388 of the Laws of 1997, to reward members of the volunteer fire district for their loyal, diligent, and devoted services to the residents of Chesterfield & Hamilton.
2. The LOSAP shall provide for fixed annual contributions to a deferred income account for each volunteer member that meets the criteria set forth below; that such contributions shall be made in accordance with the plan previously established, pursuant to P.L. 1997, c. 388; and that such plan shall be administered by the newly Consolidated Board in accordance with the laws of the State of New Jersey, the U.S. Internal Revenue Code, and this resolution.
3. The LOSAP shall provide for annual contributions of not less than \$100.00 and not more than \$1,717.00 Plus Cost of living increase for each eligible member with one year of service, who has accumulated 50 points, according to the schedule attached.

4. The LOSAP shall not provide for annual contributions for prior years service.
5. The estimated cost of the program has been calculated as follows:
 - a. For regular annual services: \$40,000 per year, total to be set aside by District 1 in their 2019 proposed consolidated budget for a consolidated LOSAP program.
6. Each active volunteer member shall be credited with points for volunteer services provided to the volunteer Fire District in accordance with the attached schedule:
7. That this resolution shall not take effect unless it is approved by voters as a public question at the next annual election.
8. Chesterfield-Hamilton Fire District No. 1 names Lincoln Financial Group as the Custodian of LOSAP.

Now, therefore, be it Resolved, that the governing body of Chesterfield-Hamilton Fire District No. One hereby adopts a Length of Service Awards Program created in accordance with Chapter 388 of Laws of 1997.

Commissioner	Yes	No	Abstain	Absent
Joseph Dubell	✓			
Dana Boyadjian	✓			
Martin Galullo	✓			
Raymond Hlubik	✓			
Chris Hoyer	✓			

I, Dana Boyadjian, Secretary of Chesterfield-Hamilton Fire District #1 Board of Fire Commissioners in the Counties of Burlington and Mercer and State of New Jersey do hereby certify the foregoing Resolution to be a true and accurate copy of the Resolution