

Cornbelt Fire Protection District
Board of Trustees Meeting
September 1, 2010
7:00 pm

President Odle called the September 1, 2010 meeting of the Cornbelt Fire Protection District Board of Trustees to order at 7:00 pm. All Trustees were present.

Public Participation: Chuck Thompson spoke about the radios not working under certain conditions and therefore, some Firefighters do not hear the tones. Jim Rolson mentioned a problem getting tones inside the IGA. Chief Jay stated that this issue is a problem for other departments as well as METCAD.

Approval of Minutes: Trustee Jeffers made a motion to approve the minutes of the August 4, 2010 meeting. Trustee Koller seconded the motion. Discussion: Trustee Bocox asked that the minutes be adjusted to reflect that his prepared statement state: **APOLOGIZING FOR** rather than “related to a misconception of”. ROLL CALL: All yes.

Treasurer’s Report: Treasurer Bocox presented the treasurer report (attached). List of bills paid in August 2010 was submitted for approval. Trustee Jeffers motioned to approve the Treasurer report and payment of bills, Trustee Pike seconded. ROLL CALL: All yes.

Old Business:

A. Approval of Closed Session Minutes:

- Trustee Pike motioned to keep the closed session minutes closed. Trustee Koller seconded. ROLL CALL: All Yes.

B. iamresponding.com:

- A. Trustee Bocox motioned to purchase iamresponding.com and try it for 1 year to see how it works. Trustee Pike seconded. Discussion: There will be additional set-up costs of approximately \$2,000. ROLL CALL: All Yes.

C. Survey:

- Assistant Chief Hocking stated that the survey is ready and will be sent out by e-mail and a copy will be placed under each firefighter’s helmet. Assistant Chief Hocking stated that the due date of the completed surveys is September 20, 2010. This will give the trustees time to review the responses before the October 6, 2010 Trustee Meeting.

D. Petition and E. Promotional Policy:

- Trustees Odle and Koller prepared 3 options to address the promotion policy.
- President Odle read the 3 options. (attached)
- Trustee Koller made a motion to discuss options 1 thru 3. Trustee Pike seconded. Public discussion – none. Board Discussion – none. ROLL CALL: All Yes.

Discussion:

1. Jim Rolson suggested a yearly evaluation of the Chief.
 2. Jim Rolson asked for clarification of the definition of a contract with Cornbelt Fire Protection District.
 3. Steve Elkins stated the only option he could support is #3.
 4. Steve Elkins suggested the lieutenant's terms be 3 year terms with 2 being elected each year.
 5. Josh Jessup suggested the elections of lieutenants and appointment of captains be staggered giving a firefighter the option of trying for both positions.
 6. Assistant Chief Hocking reviewed the interview process for the Board of Trustees. He also stated that the people who signed the petition were also not aware of the procedure followed. Asst Chief Hocking also address accountability stating that 24 months ago we had 7 people who were answering less than 20% of the calls. 12 months ago we had 10 people under 20% and currently we have 19 people under 20%.
 7. Josh Jessup suggested anyone being considered for an officer should be answering at least 20% of the calls.
 8. Jim Rolson stated that the officers who make the decisions do not see how the candidates work in the field. He also stated the increase in people answering less than 20% of the calls is the result of moral within the department.
 9. Kevin Kessler stated there is not an avenue to address issues. President Odle rebuffed that statement by telling the firefighters they should share their thoughts with and ask questions of the Chief and Assistant Chiefs.
 10. Tom Pike – Clarification: Under option 1 it was suggested the Chief and 2 Assistant Chiefs be evaluated annually by 2 Trustees.
 11. Tom Pike – Option 2 should also include review of Chief and Assistant Chiefs by 2 Trustees.
 12. Tom Pike – Option 3 should also include review of Chief and Assistant Chiefs by 2 Trustees.
- Tom Pike made a motion to go with Option 1 with the addition of “evaluation of the Chief and Assistant Chiefs by 2 Trustees annually”. Trustee Koller seconded.

Discussion: Trustee Bocox said “we can’t fix moral” we can put policies and procedures in place but we can not fix it. Trustee Jeffers said he had concerns about the petition and things that were brought to his attention. When questioned – Trustee Jeffers said that a lot of people did not know the full story which he did not either. ROLL CALL: Bocox, Koller, Jeffers – NO; Pike and Odle – YES.

- John Koller made a motion to discuss Option 2 with the addition of “evaluation of the Chief and Assistant Chiefs by 2 Trustees annually”. Glen Bocox seconded.

ADD: Election of Lieutenant from the body of the membership that is not up for re-appointment will occur on the 3rd Monday of January prior to the officer interviews. ROLL CALL: Koller, Pike – NO; Bocox, Jeffers, Odle – YES. Option 2 is adopted.

New Business: None

Chief’s Report:

1. Calls ran to date: 537
2. Main Street project is finished and trucks are back in place. Things went well overall, our firefighters were careful and safe as they did their jobs.
3. River Fest went well for us although we did have several calls. Again, the firefighters did a very good and safe job.
4. The new Tanker is nearing completion and still expected before the end of September. the Committee will be taking a trip soon to check on it.
5. Firefighter II is on tract.
6. Overall things are going extremely well. Most of the firefighters are working hared to be a positive team player and it shows. Some firefighters and officers have stepped up to fill in the voids. **WE THANK THEM ALL FOR THEIR EFFORTS!**
7. Coming Events: October 7, 2010 Open House 6pm-8pm. Chairman: Firefighter Robin Stuckemeyer. – Stand-by at home football games. – School visits.

Motion to adjourn at 8:15 pm by Trustee Bocox, seconded by Trustee Jeffers. ROLL CALL: All Yes.

Respectfully Submitted,

Thomas M. Pike, Secretary

