



**WILSON COUNTY EMERGENCY SERVICES DISTRICT #3
BOARD OF COMMISSIONERS MEETING**



In compliance with the provisions of Chapter 551, Texas Government Code, notice is hereby given of a Regular Meeting of the Board of Emergency Services Commissioners of Wilson County Emergency Services District No. 3, to be held at: Wilson County ESD #3 @ 656 West Wheeler Street, Stockdale, Texas 78160, Thursday, September 5, 2019 at 9:00am.


Board Members Present: Race Skaggs, Carlos Salazar, Eddie Callender & Cindy Couch

Visitors Present: David Rice, Barbara Duncan

1. Declaration of Quorum and Call to Order-Quorum established and called to order at 9:03 am
2. Pledge of Allegiance led by Race Skaggs
3. Public Comments - No comments
4. Approval of the minutes for the August 8, 2019 Regular Board Meeting - Motion made by Cindy Couch with a 2nd by Carlos Salazar. Minutes were approved
5. Discussion, Consideration, and/or Possible Action on Adopting 2019 Tax Rate - Eddie Callender moves that the property tax rate remain the same by the adoption of a proposed ad valorem tax rate for 2019 of ten cents per \$100 valuation. This was seconded by Carlos Salazar. All commissioners approved. Jeff Dugi was absent.
6. Discussion, Consideration, and/or Possible Action on approval of Employee benefits effective October 1, 2019 - 100% of the employees health insurance will be paid for by the district, all employees will be enrolled in TCDRS, longevity pay, uniform allowance, and a wage increase will all be effective Oct 1, 2019. Carlos Salazar makes a motion, with a 2nd by Eddie Callender to accept the employee benefits beginning October 1, 2019. All commissioners approve.
7. Discussion, Consideration, and/or Possible Action on paying bills- All bills were reviewed and discussed. A motion was made by Eddie Callender with a second by Carlos Salazar to pay bills. All bills approved for payment.
8. CLOSED SESSION: (Texas Government Code Section: 551.074) - Went into closed session at 9:19am
Personnel - to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee RECONVENE FROM CLOSED SESSION FOR ACTION RELATIVE TO ITEMS CONSIDERED DURING CLOSED SESSION at 9:43 am.
9. Possible Action to be taken on items discussed during closed session - Eddie Callender makes a motion, with a 2nd by Cindy Couch, to increase EMS Director Rice's annual salary as discussed in closed session per his performance evaluation. All commissioners approve.
10. EMS Director monthly reports - Rice reported number of calls to be 1408, with 61 transfers and an average

response time of 10:52. There are 15 FT employees and 14 PT employees. Rice discussed the grants he has applied for. HHSC should be deposited on September 30, 2019. Training academy for EMT-B and Advanced EMT will begin October 6th & 7th. EMT-B High School class in Stockdale is going well. Inner department training has been established. Rice also went over financials.

11. Set time, date and location for the next regular meeting - Thursday, October 3, 2019 at 656 West Wheeler St in Stockdale.
12. Adjourn - WCESD #3 was adjourned at 10:29 am.



Carlos Salazar, VP
~~Race Skaggs, President~~



Jeff Dugi, Secretary