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Waterloo Vol Fire Department Standard Operating Guidelines

NON-DISCRIMINATION GUIDELINE

General Commitment to Non-Discrimination

The Waterloo Fire Department prohibits discrimination and/or the exclusion of individuals from its municipal facilities, programs, activities and services based on the individual person's race, national origin, color, creed, religion, sex, sexual orientation, age, disability, veteran status, or inability to speak English. The Department affirms its commitment to providing meaningful opportunities and access to municipal facilities, programs, activities and services in an effort to comply with all federal and state laws including: Title VI of the Civil Rights Act of 1964 (herein referred to as "Title VI"), as amended; Section 504 of the Rehabilitation Act of 1973 (herein referred to as "Section 504"), as amended; the Americans With Disabilities Act (herein referred to as "ADA") of 1990 and all state and local laws. As a result, The Waterloo Fire Department shall strive to put into place policies and procedures for its facilities, programs, activities that promote the inclusion and integration of individuals of all races, national origins, colors, creeds, religions, sexes, sexual orientations, ages, abilities, veteran statuses, and limited English speaking abilities.