

Waterloo Vol Fire Department Standard Operating Guidelines

Alcohol and Drugs

Purpose

The purpose of the Standard Operating Guideline is to establish a guideline for eliminating all fire personnel responding to a call or participant in any fire department training after being under the influence of an alcohol beverage and/or under the influence of drugs which may alter the thought processes in any way.

Responsibility

- All members of the Waterloo Fire Department personnel shall be held accountable for their own use of an alcohol beverage and/or drugs use in which may place themselves, members of the fire department and the community as a whole at risk of injury and/or death.
- It shall be the duty of all members to identify any member whom may be under the influence of an alcohol beverage and/or drugs and report to the appropriate departmental officer.
- No member may drive or operate any fire department apparatus or equipment while under the influence of alcohol and/or drugs.

Drug Testing

- After being confirmed that a member is under the influence of alcohol and/or drugs, that member shall submit to an alcohol and drug test.
- Actions which may give reasonable suspicion that a member is intoxicated or under the influence of drugs may include:
 1. Physical or Outward appearance of alcohol and /or drug use
 2. The observation of actual use or possession of alcohol and/or drug on the departmental premises.
- If an alcohol or drug test is requested, the cost of such testing will be absorbed by the Waterloo Fire Department.
- Refusal to submit to an alcohol and drug test, that member could be subject to disciplinary action up to and including discharge.
- The Waterloo Fire Department along with the Village of Waterloo may at their discretion provide random drug screens that will be open to the entirety of the membership.